



SHEQ POLICY

Management policy for safety, health, environment, energy and quality

For more than 100 years, HSP Hochspannungsgeräte GmbH has stood for outstanding quality and the very best in customer-specific, high-voltage bushings. Today, HSP produces high-voltage bushings for power engineering applications at its Troisdorf site using state-of-the-art manufacturing and testing facilities.

With consistent specialisation and by adhering to the highest quality standards, HSP products serve numerous applications such as AC and DC transformers, switchgear and generators.

Based on international standards for occupational health and safety, environmental, quality and energy management, as well as all applicable legal (and other) regulations, we are committed to applying and continuously improving our integrated management system (SHEQ System). This also includes compliance with all binding obligations.

Application and compliance are the responsibility of all employees of HSP Hochspannungsgeräte GmbH.

The following principles and policies support us on the path to achieving sustainable success, and in the implementation of our strategic objectives, as well as the maintenance of our certifications with regard to safety (ISO 45001), environment (ISO 14001), energy (EN 50001) and quality (ISO 9001):

➤ **Customer satisfaction**

We consider achieving the highest level of customer satisfaction and lasting trust in our products and services to be one of our most important tasks. The development and manufacture of high-quality products, characterised by safety and reliability, serve to continuously increase the benefits for our customers.

➤ **Safety, Health**

Protecting the lives and health of our employees, contractors and other business partners is a top priority. Our “zero-harm” culture is the basis for the implementation of this target. In order to achieve this goal, employees are directly involved and consulted, or represented by the works council.

➤ **Sustainability and energy**

By continuously monitoring and optimising our processes, we generate efficiency by measuring key performance indicators. We are committed to realising continuous improvements in our energy-related performance.

We promote the knowledge, creativity and performance potential of our employees. We also promote your awareness of quality, environmental protection, energy efficiency and safety.



Pioneering
high voltage.

➤ **Economic efficiency**

With the implementation of these goals and our consistent alignment with the principle of a cost/benefit analysis, we are striving to secure our long-term leadership position in the global market.

➤ **Interested parties**

Interested parties relevant to our management system are identified, and their expectations and requirements are determined.

Our management policy is binding for HSP Hochspannungsgeräte GmbH. All managers within the company ensure that the contents are known, understood and implemented by their employees.

HSP Hochspannungsgeräte GmbH Troisdorf,

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Managing Directors

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*Environmental and
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